

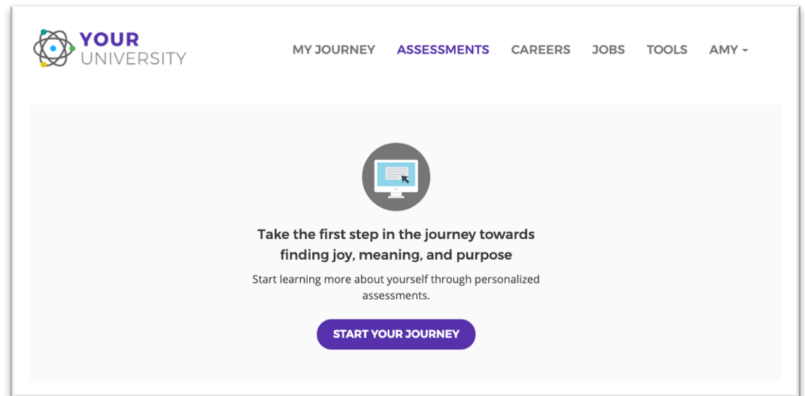


# Understand Your Results

An Overview of PathwayU's Assessments and Interpretation Tips

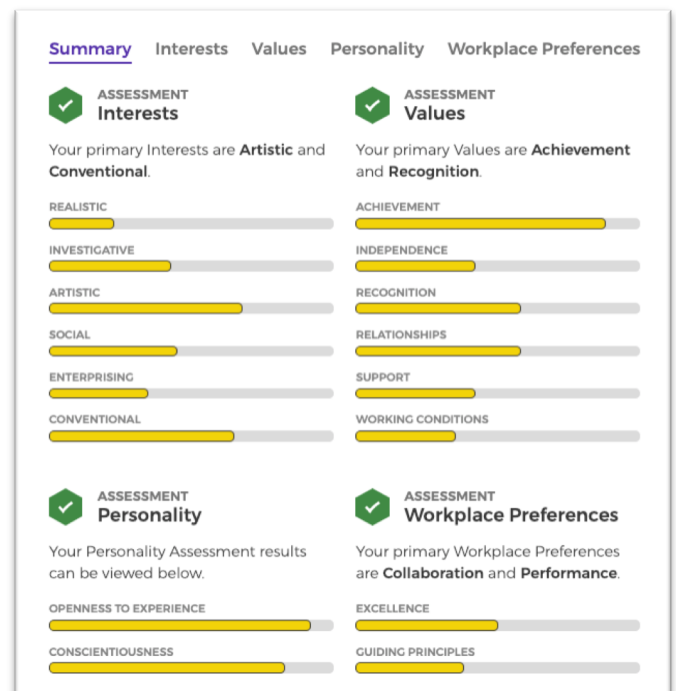


1. Visit your school's PathwayU website on your phone, tablet, or laptop.
2. If this is your first time logging in, follow the instructions on your PathwayU access sheet to create an account. You will receive a confirmation email where you will need to verify your account. If you are a returning user, use your email and password to login.



3. To begin the assessments, click **Start Your Journey** as shown in the image shown right.
4. This will guide you through all four assessments: *Interests, Values, Personality, and Workplace Preferences*. You do not need to take all four assessments in one sitting, but once you start an assessment you must complete it in its entirety or your progress will not be saved.
5. If you have completed some of your assessments already but not all of them, simply return to your **Assessments** page and click on any remaining assessments to finish them. Once you have completed all four assessments, your summary page will look like the image shown right.

6. From this page, you can click on the tabs of each assessment to view extended feedback about your unique results.



7. Use the accompanying worksheets to reflect on your results, understand the implications, and learn how to communicate those results relative to your own goals and experience.

**Your results do not define who you are, but instead help you become more self-aware.**

REALISTIC | INVESTIGATIVE | ARTISTIC | SOCIAL | ENTERPRISING | CONVENTIONAL

Your interests describe the subjects you like to learn about, the activities you do in your spare time, and the tasks that you enjoy performing. Understanding your interests will give you clues into the types of careers and jobs you will enjoy in the future. The Interests assessment will help you:

- Find out what keeps you motivated and energized
- Better understand what activities bring you a sense of meaning and purpose
- Identify which careers will like up with the types of activities and tasks you enjoy

Once you have completed your interests assessment, fill out the following:

<b>Primary Interests</b>	What activities have you previously or do you currently participate in that align with this interest dimension?

<b>Secondary Interest</b>	What activities have you previously or do you currently participate in that align with this interest dimension?

In your own words, based on what you have learned about your primary and secondary interests, complete the following sentence: **I am someone who...**

ACHIEVEMENT | INDEPENDENCE | RECOGNITION | RELATIONSHIPS | SUPPORT | WORKING CONDITIONS

Your values are things we feel very strongly about - the principles and standards that you hold in high esteem. People hold values related to all aspects of life: family, work, spiritual, personal, leisure, etc. This assessment will help you clarify what is important to you in your ideal job. Choosing a career that is in line with your core values is more likely to be a positive and lasting career choice.

When thinking about the results of your values assessment, consider that:

- All of the values will likely be important to you to some extent
- This is more about how you would rank each value against each other
- There are no right or wrong answers; your values simply describe what you consider the most and least important to you in your dream job

Once you have completed the values assessment, fill out the following:

Primary Values	What do people with these values seek from a job? In what ways do you hope to live these values in your future career?

In your own words, based on what you have learned about your primary values, complete the following sentence: **For me to be satisfied at work, it is important that I...**

OPENNESS | CONSCIENTIOUSNESS | EXTRAVERSION | AGREEABLENESS | EMOTIONAL STABILITY | HONESTY/HUMILITY

Your personality traits describe your patterns of thinking, feeling, and behaving. Understanding them will help you articulate your unique qualities, as well as find a career path that allows you to be you!

The personality assessment will help you:

- Gain more self-awareness about how other people perceive you
- Identify the best environments for you personally and professionally
- Understand which career opportunities will best fit your personality

1. Indicate whether you had a high, moderate-to-high, mid-range, moderate-to-low, or low score on each of the six personality traits in the spaces below.
2. For each personality trait, write a statement about *how someone with that score might contribute in the workplace*. For example, someone with a high score on conscientiousness would be reliable in the workplace and likely to meet assigned deadlines.

<b>Openness to Experience</b>	Score:
Statement:	
<b>Conscientiousness</b>	Score:
Statement:	
<b>Extraversion</b>	Score:
Statement:	
<b>Agreeableness</b>	Score:
Statement:	
<b>Emotional Stability</b>	Score:
Statement:	
<b>Honesty/Humility</b>	Score:
Statement:	

EXCELLENCE | GUIDING PRINCIPLES | COLLABORATION | INNOVATION | RECOGNITION | PERFORMANCE | STABILITY

Your Workplace Preferences are the characteristics you would like your ideal employer to emphasize and offer within the organization. Understanding these preferences will help you find an organization that is a great fit and work environment for you to be happy and successful.

The Workplace Preferences assessment is designed to help you:

- Assess whether current or future employers share your workplace values
- Find out your “must-haves” when it comes to considering organizations you’d like to work for
- Start a conversation about what you’re looking for in an organization

Your top workplace preferences are:

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1. Based on your top workplace preferences and reading through your results, what are some qualities or characteristics you might look for in a workplace when you search for jobs? Think about your past jobs, internships, or campus organizations you’ve been involved in, and what you liked or disliked about them.

1.
2.
3.

What are 2 questions you could ask a potential employer to see if their work environment aligns with your workplace preferences?

1.
2.